

Montgomery County ESD 1

Notice of Entry Level Firefighter Exam

www.nmcfcd.com

Letter of Intent Deadline: July 31st, 2015 05:00 PM Central Time

Written Test: August 14th, 2015 09:00 AM Central Time

Physical Ability Test To Be Announced at Later Date

Montgomery County ESD 1 is located in and provides emergency services to the northern portion of Montgomery County, Texas. Montgomery ESD 1 consists of 54 paid firefighters and staffs three stations with 13 personnel per shift. Off-duty firefighters provide coverage for the two remaining fire stations. Montgomery County ESD 1 averages approximately 4,500 emergency calls per year in a 165 square mile district with 45,000 civilians.

Montgomery County ESD 1 is looking for qualified, self motivated individuals to join our team. We have a long-standing tradition of excellent service and dedication to the residents of Montgomery County. If you are interested in becoming a part of our team, we invite you to apply.

Minimum Qualifications

- Applicant must be 18 years old and have a high school diploma or GED.
- Applicant must complete a Montgomery County ESD 1 employment application
- Applicant must be certified or certifiable for Basic Structure Fire Protection by the Texas commission on Fire Protection before August 14th, 2015
- Applicant must have a current EMT-Basic certification through the Texas Department of State Health Service before August 14th, 2015.
- Applicant must have a current Texas Drivers License and be able to obtain a Class A Exempt license within 60 days of employment.
- Applicant must not have any prior Felony or DWI convictions. Applicants will be screened for clean driving records and must be insurable by Fire Department insurance carrier.
- The applicant must be able to pass a Department written test over Fire Knowledge and a Department physical ability test.
- If applicable, DD-214 must be provided to verify honorable or general under honorable discharge from armed services.
- Applicant must successfully pass an oral interview, physical exam and drug screening.

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Salary Structure

- **\$36,179.00**/year Entry level.
- **\$39,325.00**/After First Year.
- After first year the employee may qualify for a Training Incentive Pay increase of \$1195.48 annually.
- **\$47,001.24**/Maximum Firefighter Salary.

Benefits:

- Montgomery County ESD 1 provides:
 - Medical - Texas Municipal League
 - Employee at 100% and a portion of dependent coverage
 - Dental - Texas Municipal League
 - Employee at 100% with dependent coverage available
 - Vision - Texas Municipal League
 - Employee at 100% with dependent coverage available
 - Life Insurance (2 X annual salary up to \$100,000.00) – Texas Municipal League
 - Employee at 100% with dependent coverage available
 - Accidental Death & Dismemberment Policy – Provident
 - Accident and Health Policy – Provident

Montgomery County ESD 1 employees receive:

- Holiday Leave
 - 192 hours holiday leave per year
- Vacation
 - 72 hours vacation after first year
 - 144 hours vacation after fourth year
 - 192 hours vacation after sixth year
 - 240 hours vacation after tenth year
- Sick Leave
 - 72 hours sick leave per year
- TCDRS Retirement
 - Employer matching 250%
 - Employee contribution 7%
- 457B Retirement
 - Employer contribution of 6.2%
 - Employee contribution of 6.2% or up to \$17,500/ year

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Hiring Process:

1. A signed letter of intent must be turned in before 5pm on July 31st 2015.
2. The letter of intent to test shall include the applicants full name, address, phone number and current email. An incomplete letter will disqualify an applicant.
 - a. Emailed Letter of intent shall be sent to dept9@nmcfcd.com
 - i. **If letter of intent is emailed- a signed hard copy must also be mailed. Failure to comply will disqualify an applicant.**
 - b. Mail letter of intent to:
 - i. Montgomery ESD 1
200 South Kennedy
Willis, TX 77378
 - c. Deliver in person to:
 - i. Station 91
200 South Kennedy
Willis, TX 77378
3. Written Test: August 14th, 2015 09:00 AM Central Time
 - a. North Montgomery County Community Center
600 Gerald
Willis, TX 77378
 - b. **80% Score required to pass**
4. Completion of Application Packet
5. Physical Ability Test: To be announced at later date
6. Thorough background investigation
7. Oral interview process
8. A hiring list is created after the written test, physical ability test and oral interviews. The hiring list is good for one year after the written test.
9. Fire Chief review process
10. Chief's conditional job offer
11. Physical exam and drug test
12. Fire Chief's final job offer with starting date

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Physical Ability Test

Applicant should bring suitable clothes to change into before the physical ability test (Shorts, t-shirt, and athletic shoes). The applicant will wear a 40 lb vest throughout the entire physical ability course.

Test #1

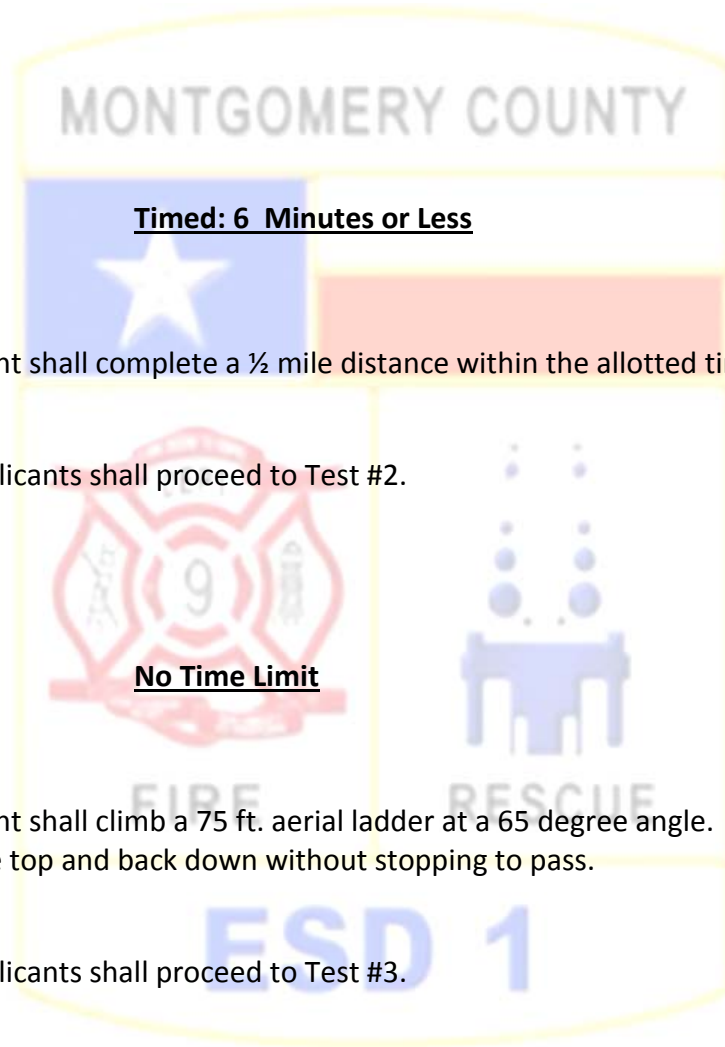
Timed: 6 Minutes or Less

- The applicant shall complete a ½ mile distance within the allotted time.
- Passing applicants shall proceed to Test #2.

Test #2

No Time Limit

- The applicant shall climb a 75 ft. aerial ladder at a 65 degree angle. The applicant must climb to the top and back down without stopping to pass.
- Passing applicants shall proceed to Test #3.



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Test #3

Timed: 5 Minutes or Less

- Time starts when applicant announces to instructor he/she is ready.
- Sled: Using a 12 lb sledge hammer, the applicant will drive sled from a designated starting point to a designated finish point. (3 feet)
- Dummy Drag: The applicant will move Rescue Randy Dummy from a designated starting point to a designated stopping point. (50 feet) Any carry or dragging method is allowed.
- Hose Drag: The applicant will pick up 1 ¾ inch charged hand line from a designated starting point and extend to a designated stopping point. Once the applicant has reached stopping point, applicant will flow water and place nozzle/hose on ground. Any method to complete this is allowed, as long as it is performed by the applicant.
- Hose Carry: The applicant will pick up two sections of 3 inch hose (donut rolled) and walk in and out of three road cones, and place the hose back at starting point.
- Hose Extension: The applicant shall couple two sections of 1 ¾ inch hose together along with a fog nozzle and extend the line to a designated point.
- 3 inch Hose Hoist: With the Ladder Truck raised, the applicant shall raise and lower a 3 inch section of hose (donut rolled) to the top of the ladder and back down. The hose will be lifted by means of a rope and pulley system. The applicant shall raise the hose using the hand over hand method and the time shall stop with the hose touches the pulley. The applicant shall then lower the hose not letting the rope slide freely through the hands. If the applicant lets the rope slide freely through the hands, the applicant will receive a failing grade for the physical ability test.